



DEPARTMENT OF THE AIR FORCE
PACIFIC AIR FORCES

APR 15 2013

MEMORANDUM FOR PACAF NAF & WG/CCs

FROM: COMPACAF
25 E Street, Suite G-214
JBPH-H HI 96853-5420

SUBJECT: Commander's Influence to Eliminate Sexual Assaults

1. Over the past six months, our Chief of Staff has made it extremely clear that the Air Force goal is to completely eliminate sexual assaults, and that merely reducing the number of incidents is not enough. As commanders, your personal influence is the most powerful tool that we have to create an Air Force-wide environment committed to the dignity and respect of all Airmen.
2. I expect commanders to safeguard our core values and promote a climate free from assault, abuse, and discrimination. As you continue your work on Sexual Assault Prevention and Response (SAPR) initiatives, there are three key things I need you to focus on. First, since most sexual assaults involve alcohol, ensure that on-base events that include alcohol are conducted responsibly. Second, be bold about pointing out inappropriate sexual behavior and environments under your control, and ask your subordinate commanders to do the same. Finally, continue SAPR conversations with your subordinate commanders and front-line supervisors, and, in turn, have those leaders discuss SAPR with their Airmen. Conversations must include positive examples of how a wingman can intervene and be mutually supportive in challenging situations.
3. Preventing sexual assault is a priority for leadership at every level. We must work together to create a safe and mutually respectful workplace, and we must do it now. In such an environment, eliminating inappropriate sexual conduct is everyone's responsibility, victims feel supported and empowered to report incidents, and all Airmen promote and participate in a culture of zero tolerance for sexual assault—to dissuade, deter, detect, prevent, and protect. At the end of the day, our asymmetric advantage over any adversary is our Airmen, and we need every Airman trained, resilient, and ready.
4. I appreciate your leadership in this effort. Please cross-share any initiatives you may have that could benefit our PACAF wings. If you have any questions, please contact my POCs, Col Timothy Cashdollar, HQ PACAF/A1, or Ms. Cheryl Paiva, HQ PACAF SARC, DSN 315-449-8800.


HERBERT J. CARLISLE
General, USAF
Commander