



18th Wing Equal Opportunity Kadena Air Base, Japan



Ms. Carol Mickens
Director



TSgt Tyrone L. Drew
NCOIC

EO Program Objective:

Educate, train, and assist all Air Force personnel in making workplace professionalism a top priority. Take proactive steps to prevent, correct, and eliminate ANY unlawful discriminatory behavior including sexual harassment.

Who Do We Serve:

- Active Duty Military
- Retirees
- DOD Civilian Employees
- Family Members

Services Provided:

- Informal & Formal Complaint Processing
- Conflict Resolution through Mediation/Facilitation
- Human Relations Education
- DEOC Surveys
- Special Observances Advisors

Areas We Address:

- | | |
|----------------------|---------------------------------|
| • Race | • *Age (Over 40) |
| • Color | • *Reprisal |
| • Sex | • *Disability (Mental/Physical) |
| • Sexual Orientation | • *Genetic Information |
| • National Origin | • **Bullying |
| • Religion | • **Hazing |
| • Sexual Harassment | |
- *Only applicable to DOD Civilians*
***Only applicable to Military*

WE ARE LOCATED:

BLDG 128
Behind Olympic Mall Express
DSN: 315-634-2571

18wg.eoequalopportunity@us.af.mil

Do you face concerns of unlawful discrimination or sexual harassment? If so, Kadena AB leadership maintains a strict "zero-tolerance" policy pertaining to discriminatory behavior. If you feel you are being unlawfully discriminated against, to include sexual harassment, take action. We encourage members to use the chain of command first to resolve issues at the lowest level. However, you can also contact the EO office at 634-2571 to set up an appointment; or you may visit our office. Please note that the EO office will not accept a Formal Complaint more than 60 calendar days for military and 45 calendar days for civilian complaints after the alleged offense occurred without sufficient justification.